



# Frequently Asked Questions

## 1. Can I adopt a child through ICA?

We are grateful for your compassion to care for children in need around the world. However, International Crisis Aid is not an adoption agency. ICA has multiple programs to care for orphans and vulnerable children, but we do not process adoptions. The best way to reach out to orphans we care for is through ICA's Child Sponsorship program. Visit [www.crisisaid.org](http://www.crisisaid.org) for more information.

## 2. How can I make a donation?

If you would prefer to send your donation by mail, please mail your check or money order to:

International Crisis Aid  
P.O. Box 510167  
Saint Louis, MO 63151-0167

You can also make a secure donation online at [www.crisisaid.org](http://www.crisisaid.org) or over the phone at 1-888-740-7779.

## 3. Can I give to a specific program?

Yes, you can designate your donation(s) to a specific program. Just make sure you attach a note with your donation identifying which program you are supporting so the funds will be properly credited, as you wish.

## 4. How can I help?

There are several ways you can help ICA to reach children and families in need:

1. Make a donation immediately at [www.crisisaid.org](http://www.crisisaid.org) or 1-888-740-7779
2. Host a fundraising project with your church, business, family or community
3. Become an ICA Advocate to bring awareness and education
4. Become an ICA Prayer Partner
5. Host an informational party in your home

Visit [www.crisisaid.org](http://www.crisisaid.org) for more information or contact ICA at [info@crisisaid.org](mailto:info@crisisaid.org).

## **5. Can I volunteer in one of ICA's international programs?**

ICA has been leading medical mission trips with churches and individuals since 2006 to Ethiopia, East Africa. All 2008 trips are full. If you are interested in filling out an application to be considered for a future trip, please send ICA your request at [www.crisisaid.org/contact.php](http://www.crisisaid.org/contact.php) or e-mail us at [info@crisisaid.org](mailto:info@crisisaid.org). An application will be e-mailed to you within the week. Thank you for understanding we are unable to approve every request and will fill openings based on applicant qualifications and program needs. \*Please note all applicants for international missions must have prior experience serving in a developing country.

## **6. Can I volunteer at ICA Headquarters in Saint Louis, MO?**

In order to keep administration costs low, ICA heavily depends on volunteers to assist us in the office. ICA has multiple volunteer opportunities for individuals interested in volunteering for a minimum of three months. We would welcome qualified individuals to assist us with:

- Fundraising Campaigns
- Grant & Foundation Research & Writing
- Film/Video Editing & Creation
- Digital Photography Editing, Database, Etc.
- Office Administration
- Public Relations & Journalism
- Data Research

If you are interested in filling out an application to volunteer at ICA Headquarters, please send ICA your request at [www.crisisaid.org/contact.php](http://www.crisisaid.org/contact.php) or e-mail us at [info@crisisaid.org](mailto:info@crisisaid.org). An application will be e-mailed to you within the week. Thank you for understanding we are unable to approve every request and will fill openings based on applicant qualifications and office needs.

## **7. Does ICA have an internship program?**

International Crisis Aid does not have an official internship program. However, we do have university students that volunteer with ICA. We would be welcome to discussing the possibility of arranging an internship program based on individual applicant needs and current ICA needs. For more information, contact ICA at [info@crisisaid.org](mailto:info@crisisaid.org).

## **8. How can my organization, NGO, CBO, ministry, etc. receive support from ICA?**

Thank you for your recent inquiry regarding partnering with International Crisis Aid. ICA receives many requests from around the world. Unfortunately, our current resources will not allow us to respond to every request for assistance. ICA is currently only considering support requests from registered organizations in the countries which we are already serving. To be

considered, please e-mail your project proposal and request to [info@crisisaid.org](mailto:info@crisisaid.org). Thank you for understanding we are not able to meet every request and submission does not guarantee your organization anything.

#### **9. How can I apply to work for ICA in the U.S.?**

Thank you for inquiring about employment opportunities with International Crisis Aid. In order to keep administration costs low, ICA Headquarters is heavily staffed by volunteers. In fact, ICA only has one paid employee! If you would like to submit your resume for future consideration, we would welcome you to do so. You can e-mail us at [info@crisisaid.org](mailto:info@crisisaid.org).

#### **10. How can I apply to work for ICA in one of the countries ICA serves?**

Thank you for inquiring about employment opportunities abroad with International Crisis Aid. ICA typically employs locals for all of our programs. We currently do not have any openings. If you would like to submit your resume for future consideration, we would welcome you to do so. You can e-mail us at [info@crisisaid.org](mailto:info@crisisaid.org).

#### **11. What kind of degree is needed to do work like what ICA does?**

Every organization's requirements and preferences are different. Many NGO's (non-government organizations) prefer for you to have a graduate degree and experience before they will even consider you. Therefore, we would recommend you consider a graduate program and expanding your volunteer experience. Some NGO's prefer you go to the Peace Corp to gain experience. Others want you to volunteer in the field for anywhere from three months to a full year before they will consider you. On the other hand, there are some that will hire you with little experience. It really just depends on the organization and what area within the organization you want to work (implementing programs in the field, customer service, accounting, translator, fundraising, etc.).

I would suggest one of the following:

1. Identify what area you want to work in;
2. Pursue your graduate degree;
3. Volunteer for three months to one year for an NGO in the field you desire to obtain a future job;
4. Consider going to the Peace Corp

If you think option 1 would be best for you, then I would recommend applying to a university that is well known for their programs in International Studies and Development Work. Most universities will not have any classes or programs on this. Find a university that has a solid program, and not just a few classes to offer. I would also recommend becoming fluent in a second language.

Again, every organization will prefer and/or require different things in regards to education, experience, etc. Some organizations might consider hiring you after obtaining your Bachelors, with no experience and no graduate degree, in an entry level position which could develop into something more solid in time. Others will require more substantial knowledge and experience.

## **12. How can I start my own orphanage or nonprofit in the U.S?**

International Crisis Aid is an international relief and development organization and does not provide recommendations like the ones you have requested. We are not able to provide specific information on how to start your own nonprofit. Since laws will vary from state to state, we would suggest you contact appropriate local government officials. You can visit [www.irs.gov](http://www.irs.gov) for more information. Thank you for your concern for children in need and good luck with your endeavors!

## **13. Is ICA a Christian organization?**

International Crisis Aid was founded as a Christian, faith-based organization. However, ICA does not discriminate against any race, religion or ethnicity. Some of ICA's core beliefs are:

- Share the gospel....use words when we have to
- Work in a manner that earns the right to be heard
- Go to the people in THEIR time of need
- Personally oversee the distribution of aid, whenever possible
- Live and work with an attitude that respects every person's dignity; we are all made in God's image
- Work through establishing effective partnerships/teams with other like hearted groups both here and abroad; "together we can do so much more"

The vision for International Crisis Aid was born in a scripture from Isaiah 58: "And if you give yourself to the hungry, And satisfy the desire of the afflicted, Then your light will rise in darkness, And your gloom will become like mid-day. And the Lord will continually guide you, And satisfy your needs in sun scorched land, and give strength to your bones; And you will be like a watered garden. And like a spring of water whose waters do not fail."